



## Is this Bullying?

One time incidents may be deliberately mean, cruel or developmentally inappropriate, but they may not be bullying. However, some of these behaviors may violate other school rules so they should always be reported to an adult as soon as possible.

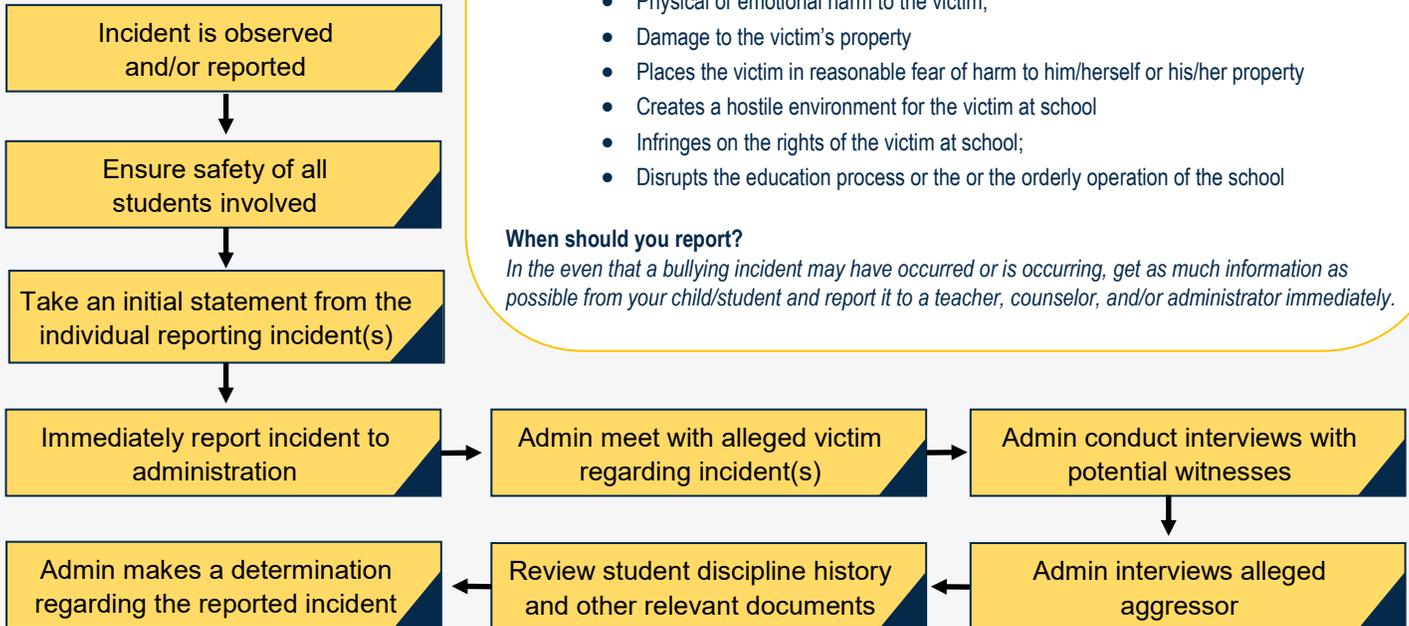
For behavior to be deemed bullying, it needs to include the following elements (MCL Sec 380.130b):

- Must be repeated action(s) by one or more students
- Must be written, verbal or electronic expression, physical act or gesture
- Must be directed at a victim with intent to cause one or more of the following:
  - Physical or emotional harm to the victim;
  - Damage to the victim's property
  - Places the victim in reasonable fear of harm to him/herself or his/her property
  - Creates a hostile environment for the victim at school
  - Infringes on the rights of the victim at school;
  - Disrupts the education process or the or the orderly operation of the school

### When should you report?

*In the event that a bullying incident may have occurred or is occurring, get as much information as possible from your child/student and report it to a teacher, counselor, and/or administrator immediately.*

## Response to Bullying and Cyberbullying



## If an Incident is deemed Bullying/Cyberbullying by Administration

